Department of Energy
Office of Science
Washington, DC 20585

Office of the Director

FEB 26 2010

MEMORANDUM FOR GERALD G. BOYD
MANAGER
OAK RIDGE OPERATIONS OFFICE

FROM: JEFFREY T. SALMON
DEPUTY DIRECTOR FOR RESOURCE
MANAGEMENT
OFFICE OF SCIENCE

SUBJECT: Delegations of Authority for Certain Office of Science Personnel Actions

Designated authorities assigned through the responsibilities listed in Department of Energy (DOE) Directives and Rules or otherwise delegated to me through DOE Delegation Orders are established to ensure objective and consistent decision making by appropriate levels of line management. This memorandum supersedes any earlier delegation of personnel action authority and delegates to you the Office of Science (SC) specific authorities listed on Attachment 1. Unless otherwise specified, these may be re-delegated to the Director of Human Resources. Please inform me if these authorities are re-delegated. The authorities listed on the attachment will continue until rescinded, amended, or superseded in writing.

Attachment 1

cc: Thomas Phan
Roxanne Purucker
Regenia Griswold
Pat Howse-Smith

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Attachment 1

Delegations of Authority for Gerald G. Boyd
Manager, Oak Ridge Operations Office

Personnel Actions

Pursuant to the Director of the Office of the Chief Human Capital Officer delegation provided to me under Redelegation Order 00-010.01-04A, I delegate to the Manager, Oak Ridge Operations Office authority to take the following actions:

1.1 Approve personnel actions involving positions at the GS-15 level and below or equivalent in the competitive and excepted service.

1.2 Approve personnel actions involving positions above the GS-15 or equivalent level not requiring Executive Resources Board approval.

1.3 Approve personnel actions relating to the appointment of experts and consultants pursuant to 5 U.S.C. 3109 (Schedule A Authority).

1.4 Approve developmental or training assignments external to the Department of Energy (DOE or Department) of one year or less.

1.5 Under 5 U.S.C. 2903, administer the oath of office and execute appointment affidavits for all appointments for the DOE.

1.6 Administer the labor-management relations program within the organization in accordance with 5 U.S.C. Chapter 71. This authority may not be re-delegated.

1.7 Represent the Agency in collective bargaining matters occurring within the Office of Science. While a chief spokesperson may be assigned to negotiate on behalf of management, all labor Agreements shall be submitted to the Site Manager for final concurrence prior to submission to the agency head for review and approval pursuant to 5 U.S.C. 7114(c). This does not include execution authorities within this sub-section (1.7). This authority may not be re-delegated.

Jeffrey T. Salmon
Deputy Director for Resource Management
Office of Science

2/25/10
Date